

# Christmas Greetings

## Our Aim:

To create ever better understanding among Labor, Industry, and the Public. To promote and develop a stronger AMERICAN and DEMOCRATIC editorial and news policy of A. F. of L. ideals.

MONTEREY COUNTY

## LABOR NEWS

## The Best Christmas

can be had for you and for all who toil, if you buy goods and services made under decent, union standards.

VOL. XI—NO. 17

SALINAS, CALIF., TUESDAY, DECEMBER 21, 1948

WHOLE NO. 533

## With Local 890



General Teamsters,  
Warehousemen and  
Helpers' Union  
**Local 890**  
274 E. Alisal St.  
Salinas, Calif.

Important: Attention all members in the Salinas area: The Texhoma Cab Company has been placed on the "We Do Not Patronize" list of all labor unions affiliated with the Central Labor Council.

The Texhoma Cab Company and its subsidiaries, namely Ace, City and Dependable Cabs are unfair to Teamsters Union Local 890 of Monterey County. We ask that when riding a cab call either Yellow or Checker—7337; Salinas and Carls 5565 or Packard Cab 8001, they are the only Union cabs in the area where members of your union are getting the wages, hours and conditions; receiving overtime for overtime worked and a guarantee for a days work. The Texhoma Cab Company has failed to meet these requirements; we advise all members to refrain from patronizing Texhoma Cab Company, City, Ace and Dependable.

All members are cautioned because under our Constitution and By-Laws and the obligation that you took, you will be injuring a member of this Union by riding a non-union, you are also subject to fine and suspension from the Union if found guilty for riding one of these cabs.

### INSURANCE COLUMN

The following is a series of three problems confronting the Teamsters and we ask all to read them carefully. Unions are going to demand Employers to insure Teamsters at all times. Protect your drivers license. The State Financial Responsibility law wishes to point out that in the State of California since July 1, 1948, to December 1948, 6,785 have had their licenses suspended. The State Financial Responsibility law provides that drivers involved in accidents causing damage of more than \$100 or injury or death must show they can pay damages, from savings or from insurance policy. Failure to be able to do so means suspension.

The three points are:

1. To have the employer agree to provide for the benefit of the Teamster valid public liability insurance for property damage and bodily injury in a sum of at least equal to the requirements imposed by the State Financial Responsibility Law.
  2. If the employer fails or neglects to provide proper insurance and the Teamster is involved in an accident, the employer will:
    - A. Provide adequate defense for the Teamster in any suit whether valid or groundless.
    - B. File with the California Highway Department a guarantee of financial responsibility for the benefit of the Union Teamster.
    - C. Hold the Union Teamster harmless for any liability imposed upon him growing out of any accident.
  3. To have the employer agree that if the union member is involved in an accident the injured person would have the right to sue the employer directly, and thus relieve the Teamster of the necessity of protecting himself.
- It being understood that ordinarily it would be impossible for the Teamster to actually see any policy belonging to the employer, if the employer would agree to carry adequate insurance at all times for the benefit of the union member while operating the employer's motor vehicles it would give the union member protection of his Drivers License while on the job.

Liquid Ice and Rapid Harvest contracts have been signed. If you have not received your back pay, kindly consult your Union office.

Negotiations are taking place at Pacific Fuel and Oil; the Monterey County Fluid Milk Industry; the Tire Shop Industry, Cab Industry and Permanente Metal, inside help.

Attention members driving for

Wermuth Transfer: Your present contract has been extended to March 31, 1948, and wages have been increased to meet those in the master agreement in the area.

Elmer Shively, produce driver member of General Teamsters Union 890, passed away last Tuesday night. Local 890 sends sympathy to the family of Bro. Shively. Survivors will receive the \$1000 death benefit of the union.

### RETAIL FURNITURE DRIVERS—SALINAS

If you are not receiving the wages agreed to in the present agreement covering the retail furniture stores, kindly notify the Union office; all employees in this industry should have received their back pay.

The following Tire Shops are Union and warrant your patronage: Firestone Stores—Monterey and San Luis Street.

Harry Rhoades—John St.  
Don Hultz—Alisal & Pajaro St.  
Deane Tire—Monterey & Gabilan.

Lamar Service at Front & Main Streets.

We ask the members of 890 to patronize these firms; all other firms are non-union and no not warrant your patronage.

### A CHRISTMAS WISH

A Christmas wish to all members of General Teamsters, Warehousemen and Helpers Union Local 890 wherever they may be:

Through the ages the faithful light which first brightened the hopes of men in Bethlehem almost one thousand nine hundred and forty-eight years ago, has continued to guide the Christian world unfalteringly along the paths of wisdom. The light has been kept strong by the dynamo of brotherhood which beats eternally in the hearts of men. Our organization has grown and achieved success because the unbreakable bonds of fellowship, symbolized by the Holy Season, have stimulated its activities through every day of every year.

Grateful for this spirit of brotherhood and proud of its strength, your Officers wish all our members and their families a joyous Christmas Season and Health and happiness in the New Year.

Signed—  
Albert A. Harris, President and Business Agent,  
Ray Burditt, Vice President,  
Peter A. Andrade, Sec.-Treas.,  
William G. Kenyon, Rec. Sec. and Bus. Agent,  
Glen Wilkerson, Bus. Agent,  
Tom Rubio, Trustee,  
Manuel Martin, Trustee,  
Gerald Barnes, Trustee,  
(Continued on Page 6)

An experimental type of radio receiver, known as a single-sideband receiver, uses an electronic principle which doubles the number of broadcasts usually accommodated by a given radio band.



## State Prison Official Meets With Local Men

A state division of correction official, J. Magee, met with local labor union heads and state labor representatives in San Francisco last week to discuss protests from labor against use of prisoners on new construction at the Soledad medium-security prison.

Attending the session in the offices of the Federation; Joseph Cambiano, president of the California State Council of Carpenters; Carl Lara, representative of Salinas Electrical Workers Union 243 and Salinas Painters Union 1104; J. B. McGinley, business representative of Salinas Laborers Union 272; Al Everly, business agent of Salinas Plumbers Union 503, and George R. Harter, business agent of Salinas Carpenters Union 925.

Magee explained reasons for use of the prisoners in the construction, pointing out that funds appropriated for such labor.

Later, however, he is reported as declaring the money could be used for contract labor.

Officials returned to Salinas with hope that a basis of settlement of the existing dispute can be reached whereby the state will engage union workmen on a day to day basis.

At present the convicts are working on a dairy barn and some warehouses and supply houses. However, according to Magee, there are some residences to be erected also.

## Laborers Plan Christmas Party At Monterey

Plans for a Christmas Party for members of Laborers Union 690 of Monterey, at the Monterey Moose Hall, on Wednesday night of this week, were announced by S. M. Thomas, union business agent.

Gifts for the youngsters will be presented by Santa Claus and will include such favors as candy, apples, oranges, ice cream, soft drinks, and toys.

After a short entertainment program, there will be dancing for union members, Thomas added.

## Painters 272 Apprenticeship Class Under Way

Apprentice training school for ten apprentices of Monterey Painters Union 272 opened last week and classes will be resumed on January 15, Business Representative Jim Bolin of Local 272 reports. Classes are being held at Monterey High School under direction of Bill Mason, instructor, Bolin added.

## BUILDERS MEET ON PROBLEMS OF ALL COUNTY

Frank Lawrence, president of the California State Building Trades Council, and a number of international officials of building trades crafts, gathered in Monterey last Thursday afternoon to hear of problems which have kept Salinas building unions from affiliating with the Monterey County Building Trades Council.

The Salinas crafts have formed a committee and have petitioned the state council for a separate charter, which the state group does not want to issue under its policy of only one such charter in a county.

Purpose of the general meeting, attended by officials of nearly all building unions in both Monterey and Salinas, was to try to arrive at an agreement whereby only one building council might serve all county unions.

While no definite result was announced, the group did name a committee to check on union memberships and to try to work out a new per capita tax formula which might attract more unions into the Monterey County council, which now is comprised almost solely of Monterey unions.

## Painters Seek Bigger Meetings

Starting January 1, it will be necessary for all members of Painters Union 1104 to attend at least one meeting a month or pay an assessment of \$2.00 for non-attendance, Secretary Carl Lara reports.

The plan for non-attendance assessments was voted at a recent meeting in an effort to boost attendance. Meetings are the second and fourth Tuesdays (8 p.m.) at Salinas Labor Temple.

Lara attended a meeting in San Francisco last week to join other union officials in protest against use of prisoners on construction work at the Soledad prison (see story elsewhere).

Officers of Painters Union 1104 join in a wish to all members for a very Merry Christmas and a happy, prosperous New Year.

## Plumbers Busy On Soledad Work

Members of Plumbers Union 503 are all busy on various local projects, Business Representative Al Everly reports.

Included among the projects is the water main work at the Soledad prison, a Stolte, Inc., job.

Due to start at once is the installation of cast iron water mains for the Soledad area with Lyles Construction Co. as contractor, Everly added.

**SCHMOOS SAVE THE DAY**—U.S. Army Skymasters, flying the Berlin airlift route, parachuted 100 schmoos balloons with cards that could be exchanged for CARE packages. Here are the lucky Berlin youngsters collecting. It's not too late for you to send CARE packages for the holiday season. A large package costs \$5.50 for any of 10 European countries and \$6.50 for Berlin. Delivery is guaranteed. Send checks to CARE, 50 Broad St., New York, N. Y.

## Laborers Sign Monterey Pact In Lumber Yards

New contract has been negotiated and signed between Laborers Union 690 of Monterey and three major lumber yards in the Monterey area, according to S. M. Thomas, union business agent.

Local 890 was successful in a recent union shop election conducted by the National Labor Relations Board under the Taft-Hartley act, the vote being 27 for the union, 4 against and 3 not voting, Thomas said.

Negotiations were conducted with the California Employers Council, under R. W. Norton, local representative, and covered Work Lumber Co., Union Supply Co. and Murphy Lumber Co., all in Monterey.

Thomas said the new agreement sets up wages of \$1.37 1/2 per hour for lumber handlers, \$1.50 for clerks and tally men. Vacations are provided at one week after one year of service, two weeks after three years.

## Electricians Dine Tomorrow At Xmas Fete

Members of Electrical Workers Union 243 will gather at the Bird's Nest Cafe at the municipal airport tomorrow night (Wednesday) for the annual Christmas party of the union, Representative Carl Lara reports.

Invitations have been mailed to members and admission will be by invitation only, Lara added.

Lara and President Karl Ozols of Local 243 were in San Francisco last week to meet with electrician union officials in regard the new contract and its interpretation.

Officers of Local 243 extend sincerest Christmas greetings and best wishes for a happy, prosperous New Year for all members.

## Culinary Meets

Members of Salinas Culinary Alliance 467 held a routine meeting on Monday of last week at the Salinas Labor Temple, Secretary Bertha A. Boles reports. Three new members were initiated and Rena Crowe, long a member, was presented with a year's free dues.

## Know Benefits Under SSA Plan, Teamsters Urge

General Teamsters Union 890 issued a general statement on the benefits to workers available through the Social Security Act of the U. S. government with a suggestion that all union men and women study the benefits and make sure that they claim whatever is due them under this act.

The statement from Local 890 reads:

All members of Local 890 Monterey County should know Social Security Benefits. Tell your family these things about Social Security:

1. That you have a Social Security account and that this may mean monthly insurance benefits for your wife and children if you should die, or for your elderly parents if you are supporting them.
2. Where you keep your Social Security Account Card.
3. Tell them to get in touch with the nearest Social Security Board office in case of death.
4. File their claims promptly so that they may not lose any of their payments.

### PROGRAM EXPLAINED

Social Security is a Government Insurance Program which provides a monthly income when the worker stops work at the age of 65 or later, and for his family when he dies. The cost is shared by the worker and the employer. The Worker's contribution is one percent of the wages he receives on jobs "covered" by Social Security up to \$3000 a year. The employer pays an equal amount.

The monthly payments made under this program fall into two main groups:

1. To insured wage earners age 65 or over who are temporarily or permanently retired, to their wives age 65 or over, to their children under age 18.
2. To the survivors of the wage earners who have died. These may be children under 18, widows (of any age) who have a child in their care, widows age 65 or over, and dependent parents age 65 or over.

When there is no survivor immediately eligible for monthly payments at the time of the wage earner's death, a lump sum payment may be made to a widow or widower living with the wage earner at the time of death or to whoever paid the funeral expenses.

### PAYMENTS VARIED

The amount of the payment is based on the wage earner's monthly wage in "covered" employment and the length of time he worked under Social Security. The largest amount which can be paid to a family is \$85 per month. The minimum is \$10. The lump sum payment is six times the monthly rate for the worker. These payments are made as a matter of right, not based on need.

Benefits are not paid automatically. An application MUST be made. For this reason, all workers age 65 or over, and the survivors of those who have died should call or write the nearest Social Security Field Office.

## Tex-Homa Cabs On "WDP" List

Efforts of Teamsters Union 890 to reach an agreement with Tex-Homa Cab Co. and three subsidiaries failed last week and the firms have been declared on the official "We Don't Patronize" list of the Monterey County Central Labor Union, according to Secretary Peter A. Andrade of Local 890.

Companies which were placed on the "WDP" list include Tex-Homa, Ace, City and Dependable cabs. Local 890 has signed agreement with five cab companies and Andrade urges all union people to call one of the union cabs whenever they need a taxicab.

Union cabs and telephone numbers are: Yellow (7227), Checker (7337), Salinas (5565), Carl's (5565), and Packard (8001).

The moisture in popcorn is responsible for the pop; when heated it turns into steam under pressure which causes the explosion.

## Season's Greetings: A Better Year May Come from Nov. 2

By C. J. HAGGERTY, Secretary  
California State Federation of Labor

Labor can be thankful on this season's holiday for the large and important share it contributed in helping to restore government to the people. The message it sought to convey to the millions of American voters—of which it is one of the largest segments—apparently did not fall on deaf ears. It was heard and it was convincing. This was not because labor had an axe to grind, but because the call was a desperate appeal for a program to meet the pressing and critical needs of an anxious people.

What did labor want? Repeal of the Taft-Hartley Act, sure! But that would not have persuaded the millions of farmers, small business men, professional people and others to support the progressive candidates in the election.

Labor demanded more: that inflation be controlled; that a program to build homes for the lower income groups be adopted and put into effect immediately; that landlord gouging be stopped and an effective rent control act be enacted.

### HEALTH SECURITY

The establishment of a prepaid medical health plan, a minimum wage of at least 75 cents an hour, social security coverage for all wage earners, increased social security benefits, initiation of adequate adult education, elimination of racial restrictions and enactment of genuine civil rights for all were some but not all of the other objectives for which labor fought.

Who would oppose such urgently necessary and unpostponable wants? Only the privileged minority. This explains why labor was such a potent force in the last election. It was a program for the people, and they responded.

Time and again the organized labor movement has fought for the most progressive social needs. It has been identified with every important campaign to have them fulfilled. The record will bear this out. The record will also substantiate that labor's program extends far beyond its own selfish interests. In this and in this only, does the strength of labor lie in the long run.

### STABILIZING U.S. FIRST

There is nothing to be boastful of. A good and necessary job was done. Clear thinking and an awareness of the people's needs were the driving forces behind our achievement. The 81st Congress will take up where the 80th left off. A miserable record has to be expunged, and the mandate of the people must be legislated in its place. This is what we of labor expect of the Congress.

The sharp and rapid shifts in the international scene permit no delay in the stabilization of the home base. A united nation functioning in behalf of the people is the greatest guarantee against an eruption outside. If for this reason alone, the new Congress cannot let itself be gerrymandered into

unprincipled compromise because of the narrow, selfish and unenlightened factional activity of small cliques who speak for little more than themselves.

Labor will continue to fight for its program and be ever mindful of the community interest. It has grown up to assume this responsibility, and it will continue to exercise it to the very best of its ability.

## Unions Join In Protesting Sales Tax Plan

Unions and union officials in the Monterey area have joined with others in protesting the suggested sales taxes for Monterey, Carmel and Pacific Grove.

Petitions are being signed at union offices by union members and officers, the petitions asking that city councils do not accept any sales tax or "consumers" tax. "The added cost of retail goods resulting from such tax would cause many of us to shop outside of town at considerable inconvenience," the petitions added.

## Packard Still Financial Secy. Of Movie Men

Harlowe E. Packard of Watsonville was re-elected financial secretary of Motion Picture Operators Union (IATSE) 611 of this area in recent elections.

Packard's name was omitted by error from the list of new officials of the union printed in last week's labor paper.

Other key officials include President George Smith, Vice President Paul Funchess, Recording Secretary Dave Green and Business Agent James Wilson.

### Army New Deal

Washington—Responding to three years of pressure by civilians who spent World War II in uniform, the Army will inaugurate what it advertises as a new deal in military justice on February 1, it was announced.

## A JOB WELL DONE

By David M. Montoya

(EDITOR'S NOTE: The following article was submitted to this paper and is printed as a fitting tribute—a tribute too rarely given by union members to their union officials.)

Now that the Slaughterhouse and Retail Butchers contracts have been signed, we of Local 506 in Watsonville wish to thank our Secretary Earl Moorhead and his two business agents E. L. Courtwright and Fred Feci for a job well done.

Perhaps there will be some who will wonder why we thank them when they are getting paid for their work. Very few people realize what a business agent has to go through to get and maintain the conditions we enjoy on our jobs.

There is a thankless job with all the sacrifices and worries going unnoticed. It might be said that the field they have chosen is very much like that of a missionary priest, where a man goes out to overcome tremendous obstacles to minister to the care of the poor and sick only for the love of God.

You do not hear any complaints from a Priest because he has to undergo severe hardships and privations in the course of his mis-

sionary work. Neither do you hear any complaints from your business agent because he has to stay up until midnight working on contract negotiations.

In both instances the man has chosen his particular field because he wants to better the conditions of his fellow men. The only pleasure he derives from it is the satisfaction of having achieved the goal he went after.

Most of us who have received wage increases and other improved conditions in our new contracts take all these things for granted. We fail to realize the amount of work that was spent drawing up these contracts.



# MONTEREY COUNTY LABOR NEWS

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## OUR ELECTORAL COLLEGE

Our present method of electing the president and vice president of the United States is so completely out-of-date that the entire plan should be abolished and replaced by a plan under which these officials would be elected directly by the votes of the people of the entire nation. No amendment will do. It is the electoral college that should be abolished completely.

Unless we make this change now we may pay dearly for our neglect at later elections. It would have required a switch of less than thirty thousand votes from Truman to Dewey in the States of California, Ohio and Illinois to give the 78 electoral votes of these three states to Dewey and that would have elected Dewey president although Truman would still have well over two million more of the popular votes than Dewey. Had the politicians known what they now know they could easily have done what was necessary to switch those three states.

As it was the electoral college went the same as the popular vote, hence no such disaster befell us this time. But something did happen that should bring home to all of us a realization that the electoral college has the legal right to elect anybody its 531 members see fit to choose if they take a notion to do it. One elector of the Truman group, fairly elected in Tennessee, balked and not only refused to cast his ballot for Truman, but actually did cast his vote for the Dixiecrat candidate. If enough electors voted to completely disregard the popular vote they could do so and elect an unknown as president of the U. S.

## PLAIN TALK NEEDED

An enormously large percentage of the present day membership of our labor unions are raw recruits and have little or no understanding of how their unions came to be, nor do they realize the grave dangers that confront them. Too many of our union members of today take all they can get and want more without realizing that the conditions of employment under which practically everybody can get work today will not continue forever. When the tide turns it may strike back with startling abruptness. Those new members of unions, who have been getting unprecedented gains on a platter with little or no effort of their own, will learn to their sorrow that unless they themselves get in and pitch to help make their union a success, they may lose all that has been so suddenly gained during recent years.

Labor today is far from secure, nor did the recent election do anything for labor that cannot be completely nullified by adroit slickers in high places. All that our election accomplished was to pave the way for getting something done. But in order to get anything done at all it will require the active help of many more members of organized labor than ever lent a helping hand before. Union members must learn that merely paying dues is not enough. They must acquire the habit of attending meetings regularly and learn to take an intelligent part in all activities.

## YOUNG PEOPLE OF TODAY

Extraordinary conditions prevailing during the past thirty years have created a generation of young people, who have little or no understanding of the adversities and dark outlook which confronted young people a few years ago. During the late twenties and the thirties their parents went through a terrific depression, whose ravages were world-wide with all the numerous tragedies in home life that were the inevitable result in the case of millions of people.

Young people of the present era have been wallowing in the wake of a burst of war prosperity that enables many youthful workers to earn more before their trade or vocation in life is half learned, than their parents were able to earn in the prime of their life when millions of thoroughly trained men and women workers were walking the streets in quest of any kind of work at most any kind of wages and then were unable to find it.

The young people of today know little or nothing of the plight their elders struggled through at the time their own babyhood and early childhood were being provided for with sacrifices and privations that sent many of their parents to an early grave. If another depression breaks loose many a youngster of today will have to learn the hard way. At present most people are too much occupied to even talk of the past.

A good union man attends all meetings, votes on all issues, and pays his dues promptly so that his organization can carry on its work. These are three short commandments. Live by them, and you'll be saved from a lot of hardship and grief.

A chip on the shoulder is a sure indication of some wood higher up.

## LABOR NEWS FROM AROUND THE STATE

(Compiled by the staff)

**NEW LABOR TEMPLES** are taking shape up and down the state. These are monuments to the faith, values, and permanence of the labor movement, and to the fact that men and women united in a common cause can accomplish ever greater achievements.

**WAITRESSES** in L.A. dedicated their own new hall at 770 South Valencia. (Coincidence: Operating Engineers are building their own structure on Valencia St. in S.F.)

**SELF-SERVICE** gas stations are no good for labor. Thus states San Mateo Central Council, protesting to the city.

**JUNIOR COLLEGE** bonds were approved on Dec. 14 in Contra Costa county, with labor's full support. They were defeated in Alameda county. School and utility bonds were OK'd in other parts of the state on that date.

**LABOR SUPPORTED** pay increases starting May 1 for 7500 S. F. city employees at Civil Service Commission hearings.

**WAGE-EARNERS** are making a conservative Christmas of it. The pay-check isn't long enough to stretch to those high profit-prices. Either the pay must go up or the prices down.

**BUT LABOR** has a big heart. It is sponsoring or aiding happier Christmases for thousands of kinds and underprivileged in the state.

**OFFICES CLOSED** and many meetings postponed this week and next on Friday and Saturday.

**AGC AND U.A.** opened Frisco talks on pay, hours, conditions for several thousands employed in gas and oil pipeline industry.

**LABOR OPPOSES** giving ECA shipping to foreign operators after Jan. 1, killing American jobs but still giving big profits to U.S. corporations selling the stuff. Will picket foreign ships.

**PAUL DOUGLAS**, hefty Marne capt. and college prof., who licked reactionary Senator Curley Brooks in Illinois, greeted by labor at S.F. luncheon. Said he: "Electoral college is one of last remaining barriers to direct expression of people's will."

**SANTA CLARA** county Clerks signed up new pact, retro Dec. 1, \$65 for regular clerks (after taxes), and 40-hour week. Oakland Laundry Wgrs. got 7 1/2 cent boost for 1200. Fresno Teamsters got a \$1 per day boost.

**THERE ARE** so many Xmas parties, we can't mention them all. Most are just plain union generosity. S. Diego AFL joins with Salvation Army for the kids. Salinas AFL rents a big auditorium for the kids. Oakland Mechs., a party for 15,000. Stockton Musicians, 75 of 'em, giving free services to Community Pageant.

**IAM LOCALS** are now voting on referendum coming out of the recent convention. Most controversial issues: boost in per capita (Pres. Harvey Brown says most union dues unchanged since 1920's, are the worker's biggest bargain); restoring withdrawal cards.

**CALIF. IAM**, at Fresno conference last week voted to enlarge apprenticeship program to meet state's expanding needs, to urge Folsom Dam as part of Central Valley proj., to urge abolition of electoral college, to ask fair share of U. S. shipbuilding for western shipyards.

**LABOR'S DRIVE** to focus spotlight on Big Steel's grab of every penny of \$2 billion in new ship work for its eastern yards is getting brighter. Mayors Robinson of S.F. and Smith of Oakland talked with Pres. Truman about it last week, were told western yards would get some ships and payrolls.

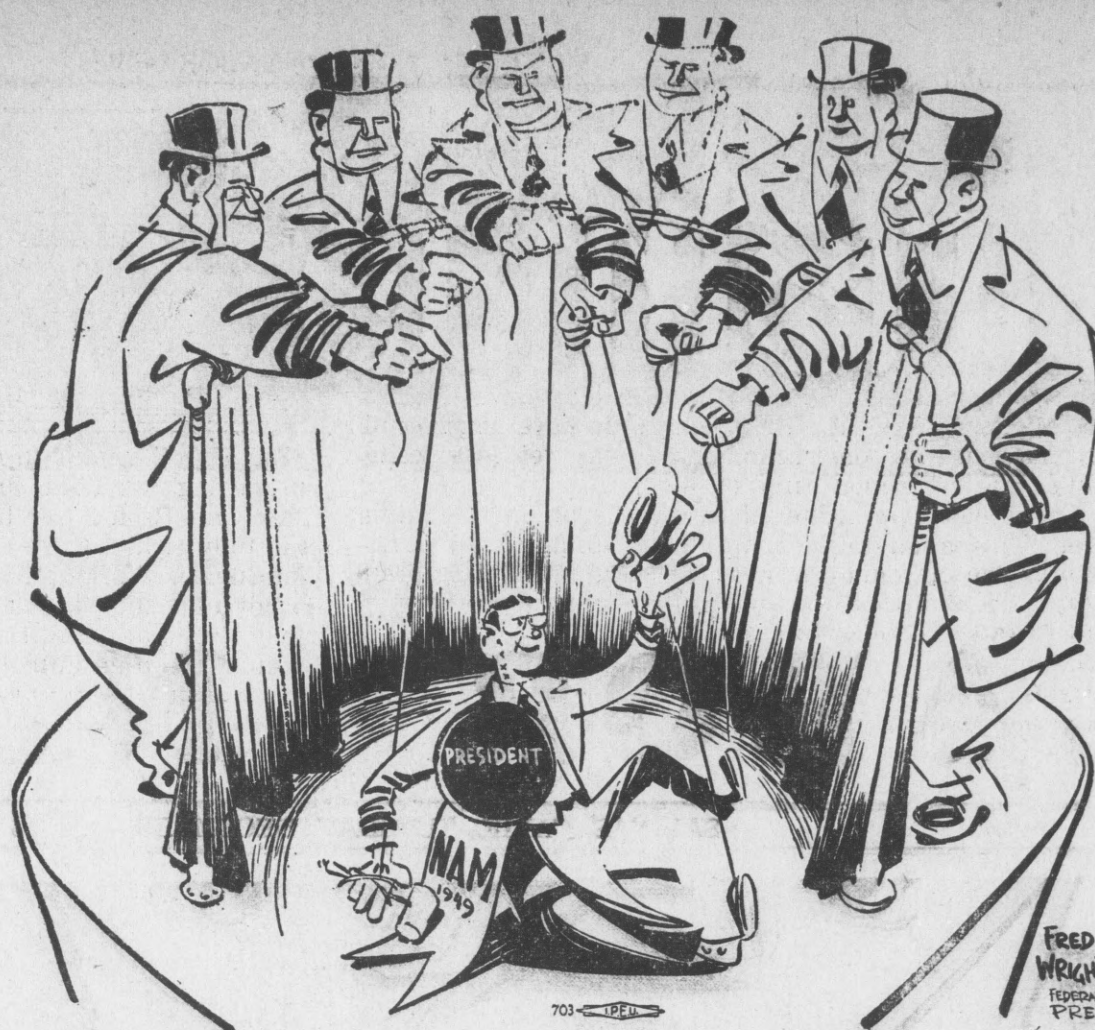
**MEAT CUTTERS** involved in recent San Diego strike, laid off by chain stores who were tardy in signing union contracts, are entitled to unemployment benefits, state ruled.

**PAINTERS**, Plasterers, and Plumbers will build a \$150,000 hall in San Diego, work starts soon. (They could call that the PPP Hall.) These boys plan the very latest in building decorations, conditioning etc., and they're the ones who know how.

**GREYHOUND** drivers OK'd pay boosts 10 to 14 per cent, retro to Oct. 24. Vote was 83 per cent in favor out of 3000 voting.

**VALLEJO** Labor Council adjourned its regular meeting and joined up on the Retail Clerks picket lines to show the public it is 100 per cent back of the Clerks, who just licked a try at a sell-out deal behind their backs. Clerks all round the Bay are joining to help make it a little merrier Christmas for the Vallejo people.

Silicone paint is used with a high degree of success to prevent smokestack corrosion.



**NEWS ITEM** Small businessman new NAM president... All six directors are top industrialists...

## Unhappy N.A.M. Meet Picks A New Line, It's "Teamwork"

New York—The National Association of Manufacturers closed its dreariest convention in years Dec. 3 after three days of speechmaking that revealed the industrialists in a markedly post-election conciliatory mood toward the public, labor and government.

Phrases about the "free enterprise" system and "our American way of life" were given more than the customary workout to fill the vacuum left by the elimination of outright attacks on unions and the Truman administration. Obviously thrown out of gear by the results of the Nov. 2 elections and the reputation of the NAM-tailored Taft-Hartley act, the expensive, usually smooth-clicking NAM publicity machine creaked and shivered as it shifted into the new line.

### "FOLKSY" POLICY

That line was personified in the selection of an obscure Salt Lake City paint manufacturer, Wallace Bennett, as NAM president for 1949. Bennett's job will be to give the NAM a folksy, small business facade to cover up its policy-making core of bigtime monopolists. Aware that the election results showed the NAM's label is poison among the general public, the organization will try more than ever to remain in the background and let individual members propagandize for big business objectives. (Bennett's 315 Salt Lake employees are all non-union except 25.)

This trend was evident at both the public and labor relations panels, where in former years NAM experts frankly handed out advice on how to fight unions and white-wash industry's gigantic profits. This year, however, the NAM was suddenly overcome with modesty. Public Relations Director Holcombe Parkes, who has supervised the spending of about \$10 million in NAM money in the last few years, suppressed all questions about direct NAM activities at his panel.

### SHY ON LABOR

Similar, at the labor relations session the NAMers shied away from outlining a specific labor program. NAM counsel Raymond Smethurst, however, set down a flanking operation aimed at saving as much of the Taft-Hartley law as possible, whatever new name it acquires. The convention as a whole adopted no labor program outside of resolutions calling for greater productivity by workers and "better understanding as the basis for voluntary employee co-operation."

Both NAM managing Director Earl Bunting and retiring NAM Pres. Morris Sayre called for "teamwork" between management and labor. Sayre praised the recent AFL and CIO conventions for having "reaffirmed labor's devotion to our individual enterprise philosophy" and also interpreted the election results as a triumph for "our individual enterprise philosophy and economy."

### "DON'T WANT CONTROL"

Although generally resigned to an active government role in the nation's economy, the NAM convention still plumped hard against restoration of price controls and specified in a resolution that if national defense should require compulsory controls, such a program should be "administered in close cooperation with industry."

Fear of an economic collapse was uppermost in the minds of many delegates, particularly the small businessmen who constitute 83 per cent of the NAM membership but have no voice in its affairs. Scores of manufacturers interviewed by Wall Street Journal reporters said sales were beginning to slip off. Many said next

year might bring cuts in production. Their fears were expressed by Dr. Leo Wolman, business economist, who warned his NAM audience not to be misled by the "outward appearances of things" and said dangerous "soft spots" were showing up in the economy.

## THE AWAKENING

He's a likable fellow, the salt of the land,  
As he pauses to mop up the sweat from his brow.  
On his way to the factory, lunch box in hand,  
Or skilfully steering a mechanized plough.  
We see him again as he passes out mail;  
Or fills up our tank at the nearby garage.  
He's the door to door man who solicits a sale.  
Or the barber who shaves us and gives a massage.  
No matter the way that our footsteps may lead  
We cannot avoid him—he's sure to be there.  
He is harvesting, reaping or sowing the seed;  
Without him our table would of-times be bare.  
In the city he's building. Or making news streets;  
Or driving the streetcar or taxi we need.  
Or selling shoes, clothing, bread, milk or some sheets;  
But he's always been there and we pay him no heed.  
And he for his part little asks but a chance  
To be his own man and to build him a home.  
If he yearns for some leisure his days to enhance,  
He must crush out such dreams for his thoughts should not roam.  
His but to sacrifice, his but to labor.  
His but to carry the world on his back.  
Of all he produces small part may he savor;  
For capital digests the bulk of the pack.  
No matter what happens he carries on still.  
If he fails in his work there is no weekly check.  
The welfare of loved ones depends on his skill  
And oft-times he feels there's a foot on his neck.  
'Tis no wonder at week-end he wants to relax,  
At the ball game or bowling, or fun with the kids  
To his mind or his energy offers no tax  
As the tension and strain from his body he rids.  
So we say he is stupid! No mind of his own!  
And the mention of politics makes him feel pained!  
He's good-natured and easy—but let him alone!  
And don't try to take away what he has gained.  
For now he's awakened—ideas are flowing!  
The brain of the worker will bring forth a crop.  
The soil is fertile and ready for sowing.  
And the common man's thinking will put him on top.

MARY M. MARKLAND

Milling wastes in rice mills can be used to provide a high-grade salad or cooking oil, laboratory experiments show.

## CONSTRUCTION

(Courtesy "Daily Pacific Builder")  
Alameda high school, \$1,258,000, site authorized adjacent air station.

Boys' parochial school, Phelan and Judson Aves., S. F., taking bids, \$2 1/2 million.

Lodi hospital, taking bids, \$700,000.

Los Alamos Proj., camp bldgs., \$2,383,345, Shaw & Estes, Dallas.

Reno high school, plans under way, \$2 1/2 million.

Lodi schools, bond vote in spring, \$625,000.

San Lorenzo high school, bids in Feb., \$800,000.

Stockton, Franklin High School, plans nearly done, \$3 million.

Marin high school, convent, plans under way, \$800,000, San Anselmo.

S. F. law school, Hastings College, Calif., Hyde, McAllister Sts., planned, \$1 1/2 million.

San Diego vets hosp., \$4,030,000, Griffith Co., L. A.

Modesto high school, bids in May, \$1 million.

Boulder City jr.-sr. high school, bids in Jan., \$750,000.

Sausalito elem. school, plans under way, \$500,000.

Oakland, Jewish Welfare bldg., Vernon and Perkins Sts., planned, \$650,000.

Alaska, grading, bridges, \$2,421,928, M. J. Kuney Co., Spokane.

Columbia Basin Proj., Soap Si-phon, near Ephrata, \$7,714,729, Utah Const. Co., S. F.

Santa Clara County sewers, bonds OK'd, \$650,000.

## SPORTSMEN'S NOTES

An all-time record number of arrests and amount of fines collected for fish and game violations during a 30-day period was chalked up in October by the California Division of Fish and Game. L. F. Chappell, chief of the Bureau of Patrol, has announced a total of 787 violators paid fines aggregating \$44,721. An additional \$21,863 was collected by the conservation agency from the sale of confiscated sardines.

The monthly record number of arrests, as well as the \$66,584 total in fines and seizures is also expected to set a nation-wide high. Violations of waterfowl and migratory bird regulations topped the list of offenses, with 263 illegal hunters apprehended. Wardens nabbed 181 deer hunters and 85 inland fishermen.

Commercial fishing law violations totalled 58, while sport fishermen account for 50 arrests for violation of clam and ocean fishing regulations.

The previous October high was set in 1946, when 636 arrests were made with fines totalling \$31,000.

### BERKELEY FISHING

More than 15,000 pedestrians and 13,000 vehicle drivers paid the fee for fishing from the Berkeley Municipal Pier during the six and a half month season which ended November 14, it was reported by Harbormaster Armand Koettitz.

All plants that live through the winter where the ground freezes go into a stage known as the rest period.

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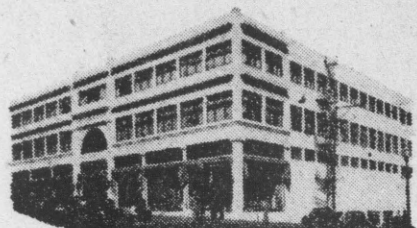
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gladden your Christmas celebration this year. We wish for you all the good things for which Christmas has always stood.

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SALINAS, CALIFORNIA

## Monterey Bay Breakwater Prospects Brighter as Army Engineers OK It

By M. G. ("Mickey") MURPHY,  
Business Representatives, Operating Engineers, Local 3

The prospects look much brighter now than they did a few months back for the long-proposed breakwater across the Monterey Bay. The Army Engineers have just recently recommended its construction and it may yet be a reality. Let's hope for action early in '49.

Conditions have tightened up a little bit in the Salinas area. This is due to the completion of some of the work—also to the on-coming winter. We have been going pretty good on the oil fields of San Ardo and Greenfield. From authoritative sources I have learned that the Jergens Oil, who now have 22 wells operating, have just recently received the "Go" signal on 228 more on a new 2500-acre tract. Naturally, there will be considerable road-building on this project. Also heard they intend to construct an air strip (probably in the Spring) on their property, which is parallel to the railroad. Operations on most of this work will be suspended immediately upon the first or second rain but will be resumed on a much larger scale in the Spring. This also applies to the Texas-Barnsdale Companies. At present we have about 12 men employed in this industry but I am sure this number will be greatly increased in the Spring. The brothers now working are employed by different contractors—W. W. Bird, Vincenz Bros., Chas. Clausen, Franks Bros. and Harrison. The Texas-Barnsdale Oil have just recently acquired 3000 acres from the Salinas Land at Greenfield, and they intend to enlarge on their operations in this little city—possibly through-out the Winter or at least by next Spring.

**SOLEDAD**  
F. C. Stolte is making fairly good headway on their \$445,000 Medium Security State Prison job. This is just a small starter on the plans for the expansion of the prison . . . Brother Al Williams, a local Salinas contractor, has his new Bay City Shovel working on his sub job for Stolte at the prison and expects to be there for some time yet. Al also excavated the Municipal Pool for the City of Salinas. Perhaps I should say, for Stolte, as they have the general contract. In my last report you will remember that I mentioned a job which could not start until it rained. Well, from the way it looks around here now, the Sondag Bros. may be starting on the Jamesburg job (out of Greenfield) soon, as we have been getting some rain. Several jobs in this area have suspended operations due to the rain . . . Charlie Carithers, local landleveler, is still busy on his levelling job near San Ardo and expects to hold about five or six throughout the winter . . . George Augusta, also a local contractor, has all his equipment out and is managing to keep most of it rolling and about six of the brothers on the payroll . . . Now for the bad news:—Macco Construction are drawing to a close on the Los Padres Dam. I am sorry to see it, too, as many of our boys will miss those larger pay checks. When you can hit \$250 or \$260 for one week, its not so bad—especially in these brief November and December days. Most of the equipment is now down to a single shift and the brothers are on the move—going north, south and east. (Hardly any are going west as you are not too far from the Pacific). Assistant Super Brother "Buck" Hope thinks they should be moved out, lock, stock and barrel by January 15, 1949.

**MONTEREY**  
I was in hopes of having some news for you in regard to the naval expansion project for this locality by now but I must disappoint you. There is quite a lot of work to come up in this area soon, however. I must also mention that this little city is in the market for a million dollar disposal plant, as well as much harbor work. Many of us thought bids would be called for by now. Maybe they are waiting for Spring.

**CASTROVILLE**  
Stolte is still quite occupied on the Castroville sewer job. Charles McCloskey, of San Francisco, will soon put a period on the treatment plant job for the same city.

**P.G. & E. MOSS LANDING**  
Raymond Concrete Pile now has two "Drivers" busy hammering down approximately 3200 piling. They expect to finish this one piece in three and a half months. Stone & Webster has also moved in two pieces of equipment—one Lorain and a real modern Koehring Truck Craie. When I say modern, I mean modern. This thing is equipped with a radio, an electric coffee maker and an electric shaver. (No foolin') you can shave at 7:30, have coffee at 10 and get news all day long. The proud operator of this "Modern Miracle" is Brother James Brown; the oiler, Harold Malcom. (Now don't any of you start cutting these brothers' throats) . . . Granite is still moving a lot of dirt on this job but it, too, will soon come to an end as of this date, they have approximately 90,000 yards left and you know how long that takes with about eight or nine "Scrapers." I want to mention the fact, brothers, that we can't expect too much from this job for sometime yet. First the foundations must go down and there is much preliminary

work to be done before we will have any steel erecting or hoisting . . . Macco, who is on the Jetty Rip Rap job across the way from Stone & Webster, is tied up at present and waiting for material. I haven't heard any more about General Motors or the Rubber Company moving into this locality—possibly later on in the Spring.

**SANTA CRUZ**  
Stolte is making good headway for the disposal plant for this city and A. J. Peters has just about completed their ditch job here, also. Granite has completed their contract for the aggregates on the highway. However, Baker Bros. still have a few "Cats" and a couple of "Blades" on this project. Ball is laying rock and all seems to be going fine. Brothers Front and Davidson are hoping to get the rock base in before the seasonal rains begin. There are some loose ends to be caught up around this district and Brother Metz and I are going to work in conjunction on them. So, no doubt, you will be seeing us down that way before many days.

Any brother knowing of a Hyster Attachment may find a ready sale for it by contacting Vincenz Bros. of Greenfield. Also, anyone knowing of any contractor who could use D W 10's (Jeeps), contact W. W. Bird of Watsonville. Keep the equipment moving and the brothers working.

No doubt by now all of the members in the Southern part of this territory have learned about the new Engineer's office at Salinas—Glikburg Building, 6 W. Gabilan street. At this writing we do not have a girl in the office and I realize it is a little difficult to contact we but this will be remedied in the very near future.

Well, brothers, this just about winds up my report for this issue of the "News." In closing, I wish to extend to each and everyone of you (and your families) a Very Merry Christmas and a Happy and Prosperous New Year. Here's hoping that "Good Old Santa" will leave a lot of good jobs for you under the tree, for 1949.

## Lobbying Probe Assured With Truman Approval

Washington (LPA)—Key members of Congress are preparing to initiate a full-dress investigation of lobbying activities in the nation's law-making bodies. The move is the successful climax of a campaign by the International Association of Machinists, which in November issued a call for such an investigation.

The IAM's proposal was lauded by President Truman last week, in a letter to Secretary-Treasurer Eric Peterson of IAM, in which he said: "I think your organization has rendered a distinct public service in taking a stand on this matter."

"While it is up to the Congress to determine the subjects it will investigate, I feel sure that a thorough investigation of lobbying activities would have a very salutary effect, and I would be glad to see such an investigation undertaken," Peterson explained that the IAM wants the richly financed lobbies, that substituted dollars for popular support, to be brought out in the light of day by such a Congressional investigation.

## State Agency Reports Large Tax Payment

San Francisco.—The California State Compensation Insurance Fund turned over to the state treasurer \$401,726.72 in payment of its taxes on 1947 business, according to an announcement by Paul Scharrenberg, chairman of the fund's board of directors.

Although a state agency, the fund is an insurance carrier operated under the supervision of a board of directors selected from its policyholders. The fund is conducted on a cost basis, paying all of its own expenses, and returns all excess premiums to the policyholders.

Since 1917 the taxes paid to the state by the state Compensation Insurance Fund have exceeded \$5,000,000.

## IATSE Pay Raise

Pittsburgh.—New 3-year contracts were signed here by four Greater Pittsburgh major theater chains with Local 171, Moving Picture Machine Operators (AFL). The settlement, reported to involve a 15c hourly raise retroactive to Sept. 1, is expected to set the pattern for 220 additional operators, for whom the union may sign contracts early in 1949.

## LOCAL 483 REPORTS



HOTEL AND RESTAURANT  
EMPLOYEES & BARTENDERS  
ALLIANCE 483  
MONTEREY, CALIFORNIA

The Pep Fountain Restaurant dispute continues on. At this writing, two Local Unions, representing more than 1100 Hotel and Restaurant Industry workers, are engaged in peacefully picketing the Pep establishments in Monterey and Watsonville. Working behind those picket lines are some 30 employees of the Pep establishments. Eleven hundred against thirty. No, that really isn't a true picture. For these Culinary Unions have been authorized to place their pickets by the respective Central Labor Councils of Santa Cruz and Monterey Counties. These Central Labor Councils, chartered by the American Federation of Labor and the California State Federation of Labor, have pledged their support, moral, physical, and financial, to this labor dispute. And the membership represented by these two "cow county" councils runs into the thousands.

Thousands of working men and women who maintain membership in an American Federation of Labor Union; good American men and women who are vitally concerned with the protection of their American rights—among them, the right to ORGANIZE and BARGAIN COLLECTIVELY. And behind the picket lines, just a few women, most of them young, inexperienced girls, who have been denied the American rights which others of us seek to preserve. Yes, these girls and women have been denied the right to ORGANIZE—denied this right by their employer, the Pep Fountain Restaurant Organization. The operators of the Pep establishments refused their employees the opportunity to talk with Union Organizers and make up their own minds. Union organizers, this writer included, were refused the right of talking with these few employees by their bosses. Could it be that these bosses do not trust their employees to make up their own minds? Or could it be that these employers have not kept pace with modern history? Perhaps they believe that Labor Unions are outlaw organizations whose representatives must slip furtively through back alleys and back doors to contact their fellow members or worker. Perhaps they believe that Labor Unions lack courage, perseverance, leadership and intelligence. Perhaps they believe they can continue to fool some of the people all of the time. A thoughtful look at modern trends and beliefs might change their views.

It is a modern belief, set down in the statute books of our land, that EVERY WORKER SHALL HAVE THE RIGHT TO ORGANIZE FOR COLLECTIVE BARGAINING. And present day Union Organizers, believing in the rights of FREE AMERICANS, do not encourage back door organizing. They walk in the front door and courteously state their case to management and employees alike. And in those rare cases where they are denied the right to state their case, they will depart. But they'll be back—ready to exercise another accepted American Right—the right to exert economic pressure through peaceful picketing. The exercise of this American Right usually results in an invitation to enter—through the front door—and state the case. Sit down and talk things over. It seldom fails.

And what of those few workers who, having been denied the right to look at all sides of the question—by their bosses—what about them? For the most part they have the sincere sympathy of members of Organized Labor. For they do not understand the issue. They have access only to the distorted information fed them by labor-hating bosses and their narrow minded representatives and stooges. These bosses, and their stooges, shout that they are being denied the right to engage in FREE ENTERPRISE. For their interpretation of FREE ENTERPRISE is narrow and one-sided. They believe only in profits on their investment. They fail to understand that FREE ENTERPRISE can also mean profits on LABOR. They refuse to consider the accepted American Tradition that Labor can organize, bargain collectively, and realize a fair profit on their invested labor. This labor profit, which we know as wages or salary does not appeal to bosses of their ilk. "Take the wage I offer or leave it," they cry. And, unhappily enough, in this great land of ours there ARE unprincipled workers who bow their heads and accept the bosses' offer. But they do lift their heads, in time. They cannot help but note the other workers in like industries who are doing better." And they question themselves. Why are other workers "better off"? Are they, individually, better able to demand—and get—better wages, hours, and working conditions? Very seldom. For an individual workman is like a single ship on the sea—small and with few defenses. But many workmen are like a fleet of ships—strong, well armed, and able to take planned offensive or defensive action. Which is "better off"—the single, lonely vessel—or the mighty fleet?

Just one note for BARTENDERS: The change-over to Pacific Standard time on January First will probably mean that you'll work a nine (9) hour shift during that period. The extra hour will be paid at TIME AND ONE-HALF REGULAR BASE PAY RATE. In the event your employer should neglect this detail, please notify the Union Office.

Our President, your Secretary, and the entire Executive Board of Local 483 join in wishing all our friends and members a very merry Christmas, and a happy and successful New Year. And just a little reminder—your Local Union is of great importance to you, and to your entire family. Don't neglect your union duties and obligations, because they are important—to you.

GEORGE L. RICE,  
Secretary.

## Salton Sea, New Fishing Grounds

California anglers may some day be able to bring home a limit of marine game fish from the desert-bound Salton Sea.

The first step in making a fisherman's mecca of the State's largest lake was taken this month by the Division of Fish and Game.

An airplane load of Mexican anchovies was planted in the salty waters to provide food for the game fish to be planted there later. Assistant Fisheries Biologist Wilis A. Evans, of the Bureau of Fish Conservation, reports only four known species of fish in the 43-year old inland sea. Of these the mullet, a semi-game fish, is the largest and most important.

The other three species are practically a total loss to sport fishermen for one reason or another. The so-called ten pounder, a relative of the tarpon, has never been found in abundance. Desert minnows and mosquitofish, often mistaken for young mullet, live only in the shallow margin of the Sea, and do not provide food for larger game fish.

Before planting some type of ocean fish, a food supply must be made available, Evans believes.

Since microscopic animals known as plankton are present in the desert lake, a plankton feeding species of fish, such as herrings or anchovies was selected for the experiment.

Evans and Warden-Pilot Al Reese flew to Guaymas in the Division's twin-engine plane and brought back the initial stock of deep-bodied anchovies. Mexican anchovetta, and anchovies from San Diego Bay will also be planned in the near future.

When the first half of the forage-game fish team becomes established in Salton waters, Evans and Bureau Chief Alan C. Taft will direct their efforts to the planting of some type of game fish.

## Court Again Upholds Portal-to-Portal Law

Washington.—The general constitutionality of the law barring "portal-to-portal" pay was sustained by the Supreme Court. The tribunal declined to examine a decision by the Federal Circuit Court in New York that the act was a valid exercise of congressional power.

The legality of the act was assailed by 74 employees of General Motors Corp. They said that the statute prevented them from collecting overtime pay for such activities as changing into work clothing and obtaining tools and equipment required at their work places. Other recent Supreme Court actions have supported the law.

A report from England says so many chickadee-like birds have learned to open milk bottles on doorsteps, and drink the milk, that a national inquiry into the habit has been organized.

## LEIDIG'S

• LIQUOR

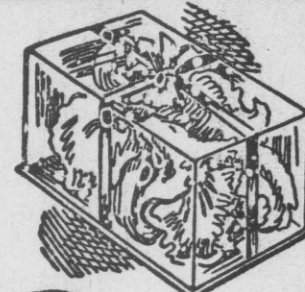
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## CARPENTER ROUNDUP

Business Agent George R. Harter of Carpenters Union 925 was in San Francisco last week attending a conference of union leaders and state prison officials in regard to the use of prison labor on the building projects currently under way at the state prison in Soledad.

Harter reports that at the conclusion of the meeting it was believed a basis of settlement of the matter has been reached and that union workmen will be called to the prison construction jobs shortly.

Officers of Carpenters Union 925 take this opportunity of extending to all members the season's greetings with sincerest wishes for happiness and prosperity in 1949.

Plans have been approved for the new Sanborn School. There will be six classrooms, offices and a kindergarten. Bids will be called for the project shortly.

Changes are being made to plans for the main prison buildings at Soledad. Contracts will be let shortly after the first of the new year and will total nearly \$10,000,000 for the new state prison, according to current estimates.

Contractors will be able to get plans for the new Alisal Junior College during the first week of January and bids will be called for the project shortly thereafter.

A new addition is planned to the Santa Rita School and additions are expected shortly to the Prunedale School. Details of plans are not yet announced.

More construction is expected on South Main Street in the new Salinas business development, according to reports.

It is rumored that non-union made fixtures are to be installed in one of the new businesses in the South Main Street development and officials of Local 925 are checking carefully to prevent any non-union work, if possible.

Any member of Local 925 out of work should call at the union office and pick up their "blue registration cards" before contacting the State Department of Employment for unemployment insurance.

The state must have these blue cards before they will give any unemployed carpenter a benefit.

To qualify for unemployment insurance, you must be out of work, available for work in case a job is open, and you must report daily to the union office to be sent to a job if one should be open.

To protect yourself and your families, send to the Federal Social Security Office for a statement of your earnings and credit due you on social security. You can secure a post card at your union office to send for your statement of earnings.

If you are injured off the job or if you are ill and are unable to work, you may secure disability benefits from the State Department of Employment. You are entitled to these benefits. If you have any question, ask at the union office. Applications are available here, also.

## No Jobs Open At Monterey

Officials of building trades unions in Monterey announced last week that there are no jobs for building tradesmen in the Monterey Peninsula area, adding that projects underway are nearing completion and no new ones are scheduled.

Harassed by constant calls from transient workers, these officials point out that the only big projects in the offing in the county are at Moss Landing (the PG&E plant) and at Soledad (state prison). Both are under jurisdiction of Salinas unions and all men will be hired through Salinas unions.

## Office Wks. Hike

Pittsburgh.—Office employees of Kaufmann's, Horne's and Gimbel Bros. department stores have voted to accept an eight per cent across-the-board wage increase offer, retroactive to November 1. The two-year agreement, which covers about 750 employees of the three stores, provides for reopening of the wage clause November 1, 1949. The workers are members of Local 33, Office Employees International Union (AFL).

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## LABOR COUNCIL NOTES

Monterey County Central Labor Union, Salinas, California  
WILLIAM G. KENYON, Secretary

Mayor Taylor of Salinas has answered the request of the Central Labor Council and AFL unions in the city that AFL members be appointed to various committees and commissions. The mayor thanked the council for its interest and said he would call upon some members to serve on a traffic control committee soon.

Donation of \$50 to the National Farm Labor Union for assistance in financing the Di Giorgio strike in progress for over a year in Kern County.

Minutes of the Building Trades Committee of the Labor Council will be received weekly and will be at council meetings for reference if wanted.

Sister Alcorn and Brother Butler were duly elected and obligated as trustees of the council at the December 10 meeting.

Placed on the official "We Don't Patronize" list of the Central Labor Council at the last meeting were the MacAllen Ice Company, which has refused to sign an agreement with Teamsters 890, and the Tex-Homa Cab Company and its subsidiaries, City, Ace and Dependable cab companies, which likewise refuse to sign with Local 890.

Santa Rosa Central Labor Council wrote the council in thanks for a recent donation to the Retail Clerks Union strike there.

Homer T. Dankin, member of IATSE Local 611 for several years and operator of the Fos Theatre, passed away recently. Members of Local 611 contributed \$10 each to help the widow.

Fruit and Vegetable Union 912 will meet monthly during the winter months at the union's Watsonville headquarters.

## Realtor Lobby Still Fights Housing

Washington.—The big real estate lobby served notice Nov. 29 that it will continue to pull strings in the new Congress to try to kill or cripple any bill with liberal public housing provisions.

The Natl. Assn. of Real Estate Boards attempted to smear defenders of public housing by saying that a group of "planners, socialists and radicals" has convinced some people that "the government owes me a house at half price."

The NAREB, mouthpiece for real estate interests, dug up statements made during the 80th Congress by Rep. Jesse Wolcott (R., Mich.) to continue the attack on public, low-cost housing. Wolcott said of housing that "it is a socialistic program."

Advocates of a liberal housing bill pointed out that the chief victims of the housing shortage were veterans of World War II. However, the NAREB quoted Sen. Albert W. Hawkes (R., N.J.) as saying that the idea of public housing let to the assumption that "the world owes a living to the indolent, the shiftless and the sluggards."

In the face of the real estate lobby attack, Sen. Allen J. Ellender (D., La.) said he would introduce a bill when the 81st Congress meets Jan. 3. Ellender indicated his bill would include the provisions hit hardest by the real estate lobby. He said:

"When the new Congress convenes Jan. 3, in association again with Sen. Wagner, I will reintroduce a housing bill to provide federal aid for slum clearance, for low rent public housing for families of low income and for farm housing, and for an adequate program of housing research."

Ellender said that he had already received assurances of support from Sens. John Sparkman (D., Ala.), Francis J. Myers (D., Pa.) and Burnet R. Maybank (D., S.C.).

The ground squirrel of Alaska, called Sic-sic by Eskimos, hibernates in permanently frozen ground eight months out of the year.



IN BROADWAY ROLE.—From waitress to actress is the brief biography of Frances Freeman, a member of New York Local 6, Hotel & Club Employees Union (AFL). She is appearing on Broadway in the hit show, The Young and the Free, playing the role of a student at a girls' finishing school.

## LABOR MARKET BULLETIN

State Department of Employment  
SALINAS AREA

### CURRENT EMPLOYMENT

The peak of employment for 1948 in the Salinas Valley occurred in November when over 25,000 persons were gainfully employed. Layoffs in seasonal employment, however, exceeded 2,000 during the last ten days of that month. The low in unemployment for the area occurred in late October when there were approximately 640 jobless persons out of an estimated population of 67,324, actually less than 2 percent of the labor force. Over half of the unemployed at that time were women and only 35 were veterans.

The commercial office had fewer unfilled employer orders at the end of November than at any month's end since 1941. Except for construction workers and temporary sales clerks who will be in demand during December, new employment prospects are poor and will remain so until April. There is now, and will continue to be, a demand for agricultural stoop labor for the vegetable fields. Only single men who are able to work in a stooped position for long hours can qualify.

### LABOR SUPPLY AND DEMAND

The number of applicants seeking jobs increased rapidly during the last ten days of November until a total of nearly 3,000 were seeking work through the office at the end of the month. Only a few had the necessary qualifications to fill employers' orders. During November, 505 applicants were placed in agriculture, while 348 workers were placed in commercial, industrial and government activities.

### COMMUNITY FACILITIES

There is available housing for single and family agricultural workers, but other rental housing in the Salinas Valley is difficult to find and rentals are high.

### MONTEREY AREA

#### CURRENT EMPLOYMENT

During the last week in November, the dispute between the Monterey canneries and fishermen over the price of raw fish was settled. As a result of this dispute, however, employment was at a low level during most of the month of November in the Monterey local office area. Fishing was resumed on a limited basis on October 28 and continued through the 29th, then stooped completely. There was no further fishing until November 22 when the boats went out again. All but four canneries are buying fish and approximately 1,500 cannery workers have been reemployed. An ample supply of cannery labor will be available for the balance of the season as the workers from the closed canneries can be recruited for employment at the other canneries when needed.

There has been a slight decline in construction activities in the area, which has resulted in layoffs for some carpenters, laborers and painters. Contractors indicate that they intend to resume activities after the first of the year. Winter layoffs in this industry were common before the war, but since the war had not occurred to any noticeable extent until this year. Further reductions in employment in this industry are anticipated with the completion of the Los Padres Dam project, although some of these workers in heavy construction will be absorbed by the P.G.&E. building program at Moss Landing.

### LABOR DEMAND

Christmas hiring in retail trade has been slow in starting with some employers indicating that they will prefer to use students who will be available during the Christmas vacation for extra work. Restaurants and service employers are offering few new job opportunities, which has resulted in a surplus of workers from these occupations in the area.

### LABOR SUPPLY

Claims for unemployment insurance and servicemen's readjustment allowance benefits received in this office increased from 1,600 in the last week of October to 3,100 during the week ending November 19th. Claims then fell off to 1,800 during the last week of November and further, small declines may be expected if fishing continues to be active.

### EMPLOYMENT OUTLOOK

The canneries are expected to continue operations until the 15th of January and this, combined with the holiday buying season, should insure a high level of employment until that time. Between January 15th and April 15th, there will be no fishing or canning and local unemployment is expected to increase during the period.

The average turkey tom ready for market, weighs about 22 pounds live-weight, while the average turkey hen weighs nearly 14 pounds.

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# Seafarers to Fight Use of Foreign Ships

New York.—The Seafarers International Union has warned that American seamen may be forced to strike if an order by the Economic Co-operation Administration, created by the Marshall Plan, to utilize foreign shipping for exports to Europe is enforced.

The ultimatum was delivered by Paul Hall, secretary-treasurer of the S.I.U.'s Atlantic and Gulf districts, before a meeting of the Greater New York Central Trades and Labor Council which unanimously voted to forward the union's protest to President William Green for transmission to the White House.

In an impassioned address during which Hall cited the S.I.U.'s strong support of the Marshall Plan as a weapon to combat communism in Europe, the speaker warned that ECA Administrator Paul Hoffman's proposal, if implemented, would "knock out the jobs of at least 50 per cent of American seamen."

Hoffman last week announced that the ECA would use foreign bottoms for Marshall Plan exports on the grounds that American shipping costs are allegedly too high.

"When the Marshall Plan was passed," Hall told the AFL delegates, "an amendment was written in that 50 percent of the shipments should be in American ships. But there was chiseling of this amendment so that shipments went as low as 25 per cent, and meanwhile ships built in American shipyards were turned over to foreign shipping interests."

Conceding that American shipping rates were slightly higher than those of foreign shipowners, Hall charged that these operators were deliberately undercutting rates so as to drive American shipping off the high seas and that when this was accomplished these foreign interests, then being a monopoly, would jack up the rates.

"We American seamen believe in the Marshall Plan and as a union we fought for it because we are bitterly opposed to communism," said Hall. "But we will fight against any proposal which threatens the working conditions and the livelihood of American workers and when it is unfair to management as well. Not only will this proposal destroy the livelihood of American workers but it will also seriously injure our national defense."

"We warn Hoffman that this order will result in a strike which will tie up all Marshall Plan cargo. We don't want to strike against the Marshall Plan but I assure you we will strike if Hoffman goes through with his program."

Hall also refuted arguments that there was an insufficiency of American vessels with a revelation that there are 1,900 Liberty ships available for moving cargo, that right in New York harbor there were 200 Liberty ships laid up and another 500 in Norfolk, Va.

# AMA Should Use Lobbying on Its Backward MD's

Washington.—Commenting on the American Medical Association's attack on President Truman's proposals for a national health insurance program, Federal Security Administrator Oscar Ewing made it clear that opposition of the organized doctors would not slow down plans to present such a measure to Congress.

Asked about the AMA's \$3,500,000 fund to "educate" the public and Congress against national health insurance, Ewing said: "It would be much better if the AMA spent this 'educational fund' enlightening some of its own backward members."

Cooking utensils were the first major use of aluminum.

# MORE INFLATION AS PT & T ASKS RATE INCREASES

# Public Asked To Pay for New Facilities

The glib Public was handed another claim on its pocketbook last week when the Pacific Telephone and Telegraph Co. went before Public Utilities Commission for another rate raise. If granted, it will be the second rate raise for the company in less than a year.

Thus another of America's ranking monopolies prepared to keep the inflation balloon rising. The Standard Oil company's stations were also raising prices this week on gas.

The phone raise was necessary, said Lyle M. Brown, the company's division manager, to provide capital for expanding services. Mr. Brown said that capital was not available for this purpose from the nation's lenders because the firm's earnings were not great enough to warrant the risk of capital.

## NEW YORK CONTROL

The policies of PT&T are controlled by the American Telephone and Telegraph Company, world's largest monopoly, one of the richest corporations and a so-called stock market Blue Chip. It has not missed paying a dividend for years, not even during the depression. Its principal source of revenue is through patent monopoly, equipment manufacture monopoly, lush license agreements and stock control of such regional companies as PT&T which it milks of earnings through these and other devices.

Mr. Brown did not say on what premise the company's customers should be required to pay for extending the company's services. Extending service means purchasing and installing new equipment for new customers. He also did not say that the raises if granted would result in fewer customers to service and fewer new customer demands for service.

## SERVICE VS. PROFIT

That is the way monopolies avoid expenditure of their funds for expansion. It is also a simple way to increase profit ratios.

A lot of the company's customers are wondering just why they should have to provide the capital to finance services needed by their neighbors anyway. So many in fact that public bodies are recognizing the public will of protest by forwarding protests to the Public Utilities Commission. One of the first to take such action was the Richmond City Council.

However, these protests do not go far enough. Many phone users feel that the rate increase should not only be denied but the whole matter of existing toll charges looked into and compared with similar charges in other parts of the country. Investigations on the state and national level are in order, of the whole monopoly picture. Refusal of the monopolies to expand their facilities is the prime reason for the inflation today and can also be laid to the depression of tomorrow.

In any case, the rate kiting threat of PT&T poses several questions that cry for answers. Some of them:

1. Would expansion cost PT&T so much money if there was a competitive market for phone equipment? All of PT&T equipment is purchased from Western Electric company. Western Electric monopolizes the manufacture of telephone equipment and is controlled by American Telephone and Telegraph company, which also controls PT&T. PT&T is bled of some of its earnings through licensing arrangements with Western Electric.

2. Why cannot the parent company, AT&T, with its huge assets, loan or guarantee loans to PT&T for expansion of services? Not only does AT&T have huge assets but unlimited credit.

3. Why cannot new stock be issued and sold to the public? Is it because the issuance of such stock might permit control of the company to pass out of the hands of the Morgan group of bankers? It is the fear of such an eventuality that has led AT&T directors to permit new stock issues to be purchased only by those already owning shares of the company.

The present management of AT&T is a financial hierarchy representing about 2% actual stock ownership. It is voted into control perennially through the combined stockholdings of a score of insurance and holding companies, controlled by the Morgan group of

bankers, and associates.

Before any increase in rates is allowed in the Bay Region, business men feel, PT&T should be forced to consent to a study of the Bay Region rate and toll-charges picture. Several inequities are already in force in this region which not only retard normal development but puts the region at a competitive disadvantage with such centers as Los Angeles and Seattle.

## COSTLY GAB

One of the more onerous of these inequities is the metering of trans-bay calls after three minutes for extra charges. The origin of these charges are a direct outgrowth of insufficient equipment and are designed to cut down the number and length of such calls.

Metropolitan Oakland and San Francisco is a self-contained economic and geographical unit and should so be considered in rate making.

When it is considered that Cleveland, Minneapolis and many other cities, including New York, have single five-cent call rates that take in territory within a twenty mile radius of their centers regardless of city lines, the Bay Area, with its many toll charges and overtime charges on calls going only a few miles is entitled to some needed relief, rather than increases.

Meanwhile, many labor, civic, and public bodies were expected to follow the lead of the Rich-

# T-H Law Held Cause Of "Bootleg" Pacts

Seattle.—Prohibition brought bootlegging.

But the Taft-Hartley law is bringing "bootleg" declares Rev. James Toner of St. Martin's College. The Rev. Toner is author of the comprehensive study, "The Closed Shop," declared by West Coast labor economists to be one of the better volumes on the subject.

In a more recent article Rev. Toner says that "the 'bootleg' potentialities of the T-H Act . . . may not, and probably cannot" destroy, outlaw or abolish the closed shop.

It is entirely legal, says the authority, for union men, individually, to refuse to work with non-union men. This method has been used in Great Britain, where the closed shop is a common practice although not included in union agreements.

Informal understandings, sometimes called "out agreements" or "gentlemen's agreements" can be established between employers and employees who have been having mutually satisfactory relationships, he said.

Mrs. Esther Peterson, member of the National Board of Directors of the National Consumers League for Fair Labor Standards is moving to Sweden, where her husband is to be Labor Attache to the American Embassy in Stockholm. Mrs. Peterson's rare gifts of interpretation will now serve an international purpose.

# "Greetings, Kid!"



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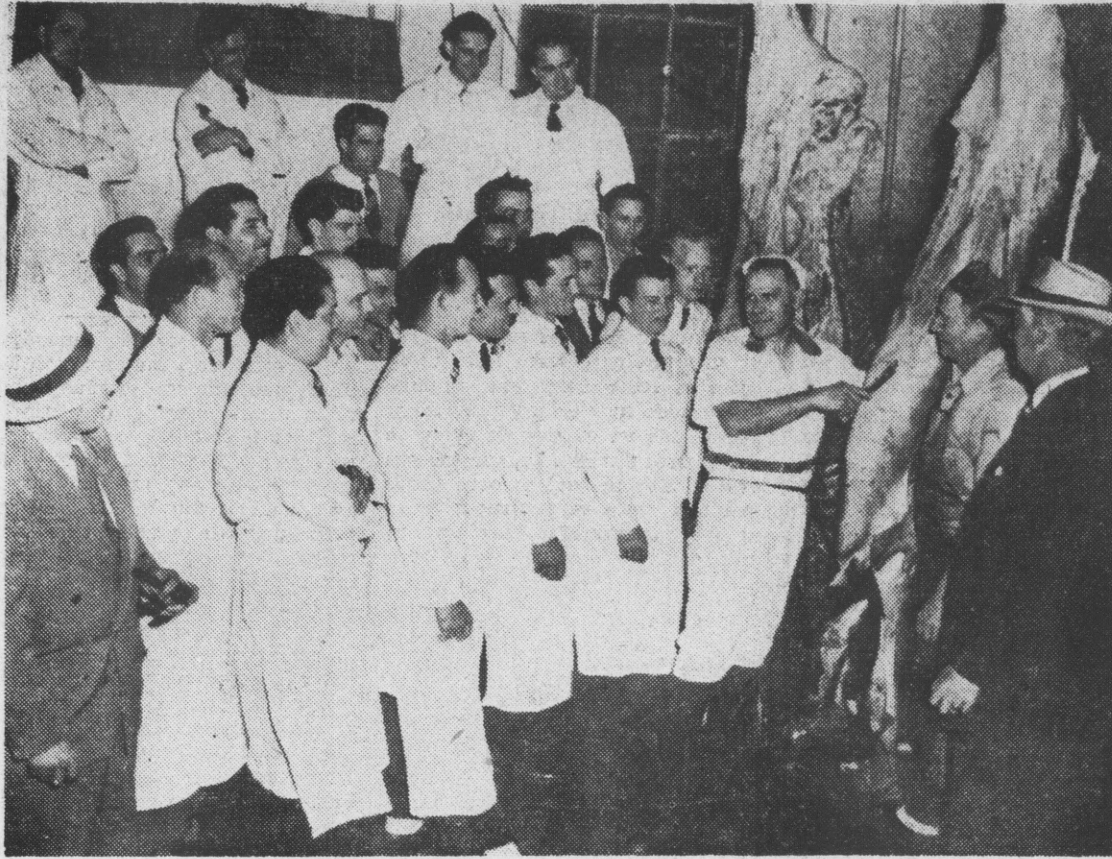
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## BUTCHERS GOING TO SCHOOL



By FRED L. FEEI, Business Agent, Local 506, San Jose

One of the finest apprenticeship training programs in the nation is the course offered to apprentice butchers under Butchers' Union 506 in San Jose. Shown above is the apprentice class learning about slaughtering at the San Jose Meat Company, where S. R. Parker, veterinary surgeon and Federal meat inspector, is demonstrating how the cuts must be made. The appren-

## It's Mother's Fault If Kids Refuse To Take Cod Liver Oil

New York (LPA)—Instead of claiming "My child won't take cod liver oil," mothers should be asking themselves if it isn't their own hatred of giving children the vitamin-rich oil that's the problem. That is the observation of experts in the Nutrition Bureau of the Community Service Society here.

Infants generally are fed cod liver oil regularly, but within a year or two it's discontinued, the CSS nutritionists say. Actually, the vitamin D is needed all thru a child's period of growth. And in the early teens, the need for vitamin D "is probably twice as great as at any other time of life with the possible exception of the middle of the first year," according to a recent issue of the Journal of the American Medical Ass'n.

Outside of some obvious tips like not administering the oil with a grimace, and omitting words of sympathy, we give these helpful suggestions to mothers:

1. Keeping cod liver oil in the refrigerator and wiping the outside of the bottle carefully each time cod liver oil is given avoids odors and prevents rancidity.
2. Using one special spoon for cod liver oil only prevents the odor on other utensils.
3. Giving the oil at the same time every day establishes the habit and avoids "forgetting."
4. Mixing cod liver oil with orange juice or other foods is not a wise practice. Some of the oil sticks to the cup or bowl and is lost, and it may result in a dislike for the food, the oil, or both.
5. Buying large bottles of cod liver oil is an economy in large families, but for small families the oil may become rancid before it is used.
6. Buying cod liver oil at a store that sells a large volume assures freshness.
7. Reading the amounts of vitamins on the label and buying the kind that contains the most units of vitamin A and D for the money is a real saving.
8. Recognizing that cod liver oil is a food like orange juice and milk and is needed for the child's best health will impress parents of the importance of giving their children cod liver oil each day throughout the whole period of growth.

Mrs. Chase Going Woodhouse, reelected as Representative from Connecticut; former president of the Consumers' League of that state and member of the Board of Directors of the National League, asks all women to read and study "Laws for Working Women," specifically titled "The Role of Women's Legislation in Meeting Basic Problems of Working Conditions."

Mrs. Woodhouse's service in the 79th Congress was outstanding, and we congratulate Connecticut upon returning her to office.

## Milk Profitteering

New York—Instead of the two-cents-a-quart cut in milk prices which New York City's big distributors here have offered to put into effect, they could easily cut prices four cents a quart and still make a handsome profit, Investigation Commissioner John Murtagh insisted last week. Farmers, Murtagh pointed out, have offered to cut milk prices two cents a quart by April 1. He called on the milk companies to meet that with an equal cut of two cents.

The average man is willing to call a spade a spade until he stumbles over one in the dark.

tics learn how to slaughter, how to meet Federal inspection requirements, how to prepare the various cuts for sale, and the art of retail and wholesale work. Demonstrations, lectures and practical theory are taught, augmented by actual work in packing houses, retail and wholesale jobbing houses. The United States and California State governments assist in the training program, along with the San Jose School Department, the union and employers. Left to right, above, are: First row—Fred L. Feei, union business agent and instructor; Ray Naylor, E. Lopez, Claude Hague, instructor, Dean Bondurant, George Peterson, Joseph DiSalvo, A. Pozzi, Carl Haas, S. R. Parker, veterinary surgeon and Federal meat inspector William Luddeke and Earl A. Moorhead. Second row—L. Aloiso, Harold Souza, John Burnett, Douglas Mouton, Anthony Mello, Al Stuck, William Johnson and Marcel Johnson. In rear—A. Moncrief, C. Sindelar, Anthony Didonato, Nick Slusher and Charles Hollifield. Moorhead is executive secretary of Local 506, AFL Butchers Union.

The San Jose Butchers Union, Local 506, believes in education for its apprentices. This educational program started some years ago in San Jose and ever since has gained state-wide recognition.

For a successful program a great deal depends wholly upon the instructor. What methods he has in teaching, etc., in other words, the "why" and "where" of the meat industry. We are very fortunate in having such a capable man, a man who, to my estimation, has all the qualifications necessary to fill the job of instructing. He has been working in San Jose for the last four or five years, his record speaks for itself. Yes, Claude Hague has established himself as a real mechanic and instructor.

The apprentice must attend school in accordance with the program as set up by the State Committee, of which I am a part. The apprentice must attend class for four hours each week. Not to exceed more than 144 hours in one year. This plan will provide the veteran and non-veteran with instructions and time to learn the performance of assignments designed to give him full familiarity with the merchandise, the tools, and the methods of operation in a meat market.

There are perhaps some people who will give you and I to understand that unions are for labor only and that we should not take time out and train these men. We certainly will not argue that point—we believe in education and knowledge for our union members. We also believe that a trained man with a thorough knowledge of his trade will be a competent man, a better all around mechanic and certainly a better understanding will develop between Labor and Management.

In discussing with older members of the meat craft their viewpoint in regard to our program, I heard many stories of the early days of Apprenticeship, not only in our own organization, but in other industries as well. You will recall that in the old days it was the custom for a young man living at home to become an apprentice. After he had served his apprenticeship he was given a set of tools, or in some cases \$100 and sent on his way. The thinking behind such doings, as I understand it, was that it was difficult for a man to be an expert in his own home town; or "a few hard knocks will put some sense in his head."

We have never had such a feeling about apprentices in our organization. We have always been not only very willing but extremely desirous of keeping our man informed as well as educated along the lines of his profession. One might say "has management an obligation to train apprentices?" Well, whether you consider it an obligation or not, all I can say is that we feel that trained men are the life's blood of the meat industry. And, let us not forget for even a moment, that our high standard of living is based to a

large extent upon the tools which the worker has at his command.

Another point to consider is: we all recognize that we learn by doing and irrespective of what other information is given to an apprentice, he must learn on the job and in connection with learning on the job, it has become increasingly apparent to us that it is not sufficient to start a young man out to follow a first class meat-cutter around in the hope that he will attain the skills that are needed. The men we train are members of Butchers Union, Local 506. These men are given jobs in a retail market where there is a bonafide journeyman meatcutter to train him. He is given a chance to use the tools of the trade. This is the practical training the apprentice receives.

The practical as well as theoretical and supplementary training is extremely important. As I have said before, the apprentice must attend classes for this theoretical lessons, which brings us to our "school."

The classes are held twice weekly at the San Jose High school, under the guidance of the Adult Education Department and the union, two hours a night for a total of four hours every week. Here in the classroom the apprentices are taught, the theoretical training, such as percentages, chart making, pricing, identification of meats, grading and the workings of fractions, ounce fractions and etc. This type of teaching is rotated in such a manner that the lessons will not be dry. After a few lessons of theory instructions all apprentices are taken out to various wholesale establishments, such as Jobbinghouse, Slaughterhouse, Sausage Kitchen, Poultry House, Retail and Wholesale fish houses and Retail markets. In fact, anything pertaining to our industry that we honestly believe is knowledge is taught the future meatcutters.

It has been said that kindness is an asset to any community. May I take this time to express our sincere gratitude to our employers for without their whole-hearted cooperation some of these things would not be possible. They truly and honestly believe with us that an apprentice with training is an asset to the meat industry. After a few nights of visiting these different types of wholesale establishments, the instructor takes the apprentice back to the school room where they are given an examination. This means a tremendous amount of work for the instructor. The only happiness he receives for his efforts is to sit back and watch the apprentice reach maturity and blossom out into journeymanhood.

This is one type of teaching, but we are always thinking and developing new and finer methods of instructing. We are now working on visual training, which we honestly believe will bring new and perhaps, a better uniformity in teaching for all industries in the State of California. As we have stated before, the classes are held from 8 p.m. to 10 p.m., two nights a week. This means the apprentice must put forth a lot of effort and study if he intends to graduate and receive his diploma.

The San Jose Butchers Union, Local 506, was the first organization, trade or labor, to have classes exclusively for its members. Yes, we are proud, indeed, to say we had a hand in teaching and training our apprentices. In many instances we know that the employer and the union feel that this is a step in the right direction for a better understanding, a friendlier feeling between labor and management. Above all, the apprentice becomes a better wage earner, a better meatcutter with a thorough knowledge of his trade, and here too a sound "marriage" develops between employer and employee. Yes, San Jose Butchers Union believes in education for its members. We are proud of the profession for you see God must have thought an awful lot of the butchers for he made so many of them.

Plants vary widely in ability to sprout and to grow in salty soils.

## Electoral College Called Barrier To People's Will

"The electoral college is one of the last remaining barriers to the direct expression of the people's will."

This statement was made this week by U. S. Senator-elect Paul H. Douglas of Illinois at an all-day conference of the American political system at International House in Berkeley.

Other speakers at the conference were drawn from the ranks of professors, newsmen and politicians.

John Hicks, chairman of the history department at U. C., spoke on "The Role of Third Parties in American History."

"The third party is chiefly significant in advertising controversial issues, and subsequently these issues are adopted by one or both of the two major parties," Professor Hicks said.

"The Democratic party today is more radical than it was before the 1948 election, because they found it was feasible to adopt many of the domestic issues of the Wallace party."

Political parties in California are at the local and community level, it was agreed generally by participants at the conference.

## VETS NEWS

World War II veterans holding unused Certificates of Eligibility for GI Bill education or training issued before September 1, 1948, who are planning to enter training for the first time after Jan. 1, 1949, should exchange them immediately for a new type certificate.

The certificates may be exchanged in person or by mail at any Veterans Administration office. VA is urging the exchange because of new registration techniques that will be used after Jan. 1, 1949, safeguard the interests of veterans and the government.

After January 1, 1949, the extent of entitlement for training of each veteran enrolling with an old certificate must be verified by VA before tuition and subsistence payments may be made. In verifying entitlement, VA must assign each enrollee a claim number and set up the initial index record for the veteran.

By exchanging the old certificates before entering training, the veteran will enable VA to dispose of these actions well in advance. This will make possible more prompt and accurate service to the veteran after his training starts.

Surrender of the old certificates will provide these additional advantages to the veterans now holding them:

- (1) The veteran will be assured that all the training time to which he is entitled is shown on his certificate;
- (2) Early training restrictions of the original law that may be shown on the oldest certificates will be removed;
- (3) The claim number that will be assigned will afford a speedy identification in all future dealings the veteran has with VA;
- (4) The different types of certificates issued as stop-gap measures to speed certification for training following the rapid demobilization of the armed forces will be eliminated and replaced with a single standard form used throughout the country.

(5) The new certificates will be accepted by schools and VA without questions. Old certificates are not acceptable until verified.

**RULES ON LOANS**  
Clarifying regulations governing the guarantee and insurance of veterans loans under the GI Bill, effective December 15, were announced by Veterans Administration.

The changes pertain primarily to the relationship between VA and lenders who make GI loans to veterans. They do not directly affect veteran-borrowers whose loans are guaranteed or insured by VA.

The amendments are designed to clarify this relationship, particularly with respect to paying or compromising claims in connection with the government's guarantee of the loan.

Primary changes define the quality of property title acceptable to VA, and responsibility for the care of real estate properties conveyed to VA.

The new regulations provide generally, in cases of such conveyance to VA, that VA will accept from responsible lenders a general warranty deed, or title evidence customarily accepted locally by prudent lenders and informed buyers. This will expedite settlement of claims and minimize the need for individual title examinations. Responsibility of VA for the care of acquired property also is clarified.

A new section provides for supplemental loans, particularly those for home modernization, alterations, or repairs. Other changes aimed at eliminating delays and misunderstanding in the settlement of claims, are included.

Copies of the new regulations, and explanatory bulletins concerning them, are available at any VA regional office.

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